

# SENATE BILL No. 165

DIGEST OF SB 165 (Updated January 11, 2005 11:20 am - DI 75)

Citations Affected: IC 5-2; IC 34-30.

Synopsis: Law enforcement training. Specifies that the employees of certain university police departments are law enforcement officers. Expands the law enforcement training board (board) to include the police chief of Indianapolis and the sheriff of a county with a population of at least 100,000. Requires that the police chief executive training program must include training on emergency vehicle operation and cultural diversity. Requires the board to develop a refresher course for certain former law enforcement officers. Authorizes the board to revoke a law enforcement officer's certification under certain circumstances. Requires a person who knows of a reason to revoke an officer's certification to make a report, and provides civil immunity for a report made in good faith. Requires the executive director of the law enforcement training board to have a bachelor's degree. Removes obsolete language and makes conforming amendments.

Effective: July 1, 2005.

## Drozda

January 4, 2005, read first time and referred to Committee on Homeland Security, Utilities, and Public Policy.

January 11, 2005, reported favorably — Do Pass.



#### First Regular Session 114th General Assembly (2005)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or *this style type* reconciles conflicts between statutes enacted by the 2004 Regular Session of the General Assembly.

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### SENATE BILL No. 165

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A BILL FOR AN ACT to amend the Indiana Code concerning public safety.

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Be it enacted by the General Assembly of the State of Indiana:

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- SECTION 1. IC 5-2-1-1 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 1. (a) In order to ensure the public safety and general welfare of the people of the state of Indiana and to promote equity for all segments of society, a program of mandatory training for law enforcement officers is established.
- (b) This chapter shall be interpreted to achieve said purposes through the establishment of minimum standards in law enforcement training.
- (c) It is the intent of this chapter to encourage all law enforcement officers, departments, and agencies within this state to adopt standards which are higher than the minimum standards implemented under this chapter and such minimum standards shall in no way be deemed sufficient or adequate in those cases where higher standards have been adopted or proposed.
- (d) The chief executive officer of a law enforcement department or agency in Indiana shall use all reasonable means to ensure that the law enforcement officers within the department or agency comply with this

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1	chapter. The chief executive officer shall submit to the executive
2	director of the board, not later than September + March 31 of each
3	year, a written report detailing the basic and inservice training status of
4	each law enforcement officer on the payroll of the department or
5	agency. The report must also include similarly detailed information
6	pertaining to the training status of each police reserve officer.
7	SECTION 2. IC 5-2-1-2 IS AMENDED TO READ AS FOLLOWS
8	[EFFECTIVE JULY 1, 2005]: Sec. 2. For the purposes of this chapter,
9	and unless the context clearly denotes otherwise, the following
10	definitions apply throughout this chapter:
11	(1) "Law enforcement officer" shall mean means an appointed
12	officer or employee hired by and on the payroll of the state, or any
13	of its the state's political subdivisions, or a public or private
14	college or university whose board of trustees has established
15	a police department under IC 20-12-3.5-1, who is granted
16	statutory lawful authority to enforce all or some of the penal laws
17	of the state of Indiana and who possesses, with respect to those
18	laws, the power to effect arrests for offenses committed in the
19	officer's or employee's presence. However, the following are
20	hereby expressly excluded from the term "law enforcement
21	officer" for the purposes of this chapter:
22	(A) A constable.
23	(B) A special officer including a special officer receiving only
24	token payment for services whose powers and duties are
25	described in IC 36-8-3-7 or a special deputy whose powers
26	and duties are described in IC 36-8-10-10.6.
27	(C) A county police reserve officer who receives compensation
28	for lake patrol duties under IC 36-8-3-20(f)(4).
29	(D) A conservation reserve officer who receives compensation
30	for lake patrol duties under IC 14-9-8-27.

- for lake patrol duties under IC 14-9-8-27.
  (2) "Board" shall mean means the law enforcement training board
- (2) "Board" shall mean means the law enforcement training board created by this chapter.
- (3) "Advisory council" shall mean means the law enforcement advisory council created by this chapter.
- (4) "Executive training program" means the police chief executive training program developed by the board under section 9 of this chapter.
- (5) "Law enforcement training council" means one (1) of the confederations of law enforcement agencies recognized by the board and organized for the sole purpose of sharing training, instructors, and related resources.
- (6) "Training regarding the lawful use of force" includes



1	classroom and skills training in the proper application of
2	hand to hand defensive tactics, use of firearms, and other
3	methods of:
4	(A) overcoming unlawful resistance; or
5	(B) countering other action that threatens the safety of the
6	public or a law enforcement officer.
7	(7) "Hiring or appointing authority" means:
8	(A) the chief executive officer, board, or other entity of a
9	police department or agency with authority to appoint and
10	hire law enforcement officers; or
11	(B) the governor, mayor, board, or other entity with the
12	authority to appoint a chief executive officer of a police
13	department or agency.
14	SECTION 3. IC 5-2-1-3 IS AMENDED TO READ AS FOLLOWS
15	[EFFECTIVE JULY 1, 2005]: Sec. 3. (a) There is created, as a criminal
16	justice agency of the state, a law enforcement training board to carry
17	out the provisions of this chapter. The board members are to be
18	selected as provided by this chapter. The board is composed of:
19	(1) the superintendent of the Indiana state police department, who
20	shall serve as ex officio chairman chairperson of the board;
21	(2) the chief of police of a consolidated city;
22	(3) one (1) county sheriff from a county with a population of
23	at least one hundred thousand (100,000);
24	(2) (4) one (1) county sheriff from a county of at least fifty
25	thousand (50,000) but less than one hundred thousand
26	(100,000) population;
27	(3) (5) one (1) county sheriff from a county of under fifty
28	thousand (50,000) population;
29	(4) (6) one (1) chief of police from a city of at least thirty-five
30	thousand (35,000) population, who is not the chief of police of
31	a consolidated city;
32	(5) (7) one (1) chief of police from a city of at least ten thousand
33	(10,000) but under thirty-five thousand (35,000) population;
34	(6) (8) one (1) chief of police, police officer, or town marshal
35	from a city or town of under ten thousand (10,000) population;
36	(7) (9) one (1) prosecuting attorney;
37	(8) (10) one (1) judge of a circuit or superior court exercising
38	criminal jurisdiction;
39	(9) (11) one (1) member representing professional journalism;
40	(10) (12) one (1) member representing the medical profession;
41	(11) (13) one (1) member representing education;
12	(12) (14) one (1) member representing business and industry:



1	(13) (15) one (1) member representing labor; and
2	(14) (16) one (1) member representing Indiana elected officials of
3	counties, cities, and towns.
4	(b) The following members constitute an advisory council to assist
5	the members of the law enforcement training board in an advisory,
6	nonvoting capacity:
7	(1) The special agent in charge of the Federal Bureau of
8	Investigation field office covering the state of Indiana, subject to
9	the agent's approval to serve in such capacity.
10	(2) The attorney general of Indiana.
11	(3) The administrative director of the Indiana commission on
12	forensic sciences.
13	(3) One (1) member representing forensic science, to be
14	appointed by the governor.
15	(4) One (1) member representing theology, to be appointed by the
16	governor.
17	(5) The director of the law enforcement division of the
18	department of natural resources.
19	SECTION 4. IC 5-2-1-4 IS AMENDED TO READ AS FOLLOWS
20	[EFFECTIVE JULY 1, 2005]: Sec. 4. (a) All members of the law
21	enforcement training board shall be appointed to the board by the
22	governor. Such The appointments shall be made by July 31, 1967, and
23	shall be made on a bipartisan basis so that not more than one-half $(1/2)$
24	of the members of the board shall at any time be members of either of
25	the two (2) major political parties. Four (4) of the initial appointments
26	to the board shall be for a term of one (1) year; four (4) shall be for two
27	(2) years; three (3) for three (3) years; and the remaining three (3) for
28	a term of four (4) years. Thereafter, All appointments shall be for terms
29	of four (4) years or while maintaining the position held at the time of
30	appointment to the board, whichever is the lesser period. Appointees
31	to the board shall serve as members of the board only while holding the
32	office or position held at the time of appointment to the board in order
33	that the representative nature of the board outlined in section 3 of this
34	chapter may be maintained. However, each member of the board
35	shall serve until the member's successor has been appointed and
36	qualified, unless the member's services are terminated earlier for
37	sufficient reason. Vacancies on the board caused by expiration of a
38	term, termination of the office or position held at time of appointment,
39	or for any other reason shall be filled in the same manner as original

appointments. A member appointed to fill a vacancy created other than

by expiration of a term shall be appointed for the unexpired term of the

member succeeded in the same manner as an original appointment.



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Members of the board may be reappointed for additional terms. All members of the board shall serve, unless their services are terminated earlier for sufficient reason, until their successors have been appointed and qualified. Members of the board may be removed by the governor for inefficiency, incompetency, incompetence, neglect of duty, or other good cause after having been accorded a hearing by the governor upon reasonable notice of the charge being made against them.

(b) Members of the advisory council who serve in such capacity by virtue of their office or position shall serve as members of the advisory council only during the term of said their office or position as the case may be. The governor is hereby authorized and empowered to appoint members to the advisory council in addition to those enumerated in section 3(b) of this chapter. All members appointed to the advisory council by the governor shall serve only during the pleasure of the governor. Advisory council appointments need not be made on a bipartisan basis.

SECTION 5. IC 5-2-1-6 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 6. The board and advisory council shall meet at least four (4) times in each year and shall hold special meetings when called by the chairman of the board. The chairman shall call the organization meeting of the board within ten (10) days after the last initial appointment to the board shall have been made by the governor chairperson. The presence of nine (9) members of the board shall constitute constitutes a quorum for doing business. At least eight (8) nine (9) affirmative votes shall be are required for the passage of any matter put to a vote of the board. Advisory council members shall be are entitled to participate in the business and deliberation of the board, but only board members shall be are entitled to vote. The board shall establish its own procedure and requirements with respect to place and conduct of its meetings.

SECTION 6. IC 5-2-1-9 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 9. (a) The board shall adopt in accordance with IC 4-22-2 all necessary rules to carry out the provisions of this chapter. Such The rules, which shall be adopted only after necessary and proper investigation and inquiry by the board, shall include the establishment of the following:

- (1) Minimum standards of physical, educational, mental, and moral fitness which shall govern the acceptance of any person for training by any law enforcement training school or academy meeting or exceeding the minimum standards established pursuant to this chapter.
- (2) Minimum standards for law enforcement training schools



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1	administered by towns, cities, counties, the northwest Indiana law
2	enforcement training center, centers, agencies, or departments of
3	the state.
4	(3) Minimum standards for courses of study, attendance
5	requirements, equipment, and facilities for approved town, city,
6	county, and state law enforcement officer, police reserve officer,
7	and conservation reserve officer training schools.
8	(4) Minimum standards for a course of study on cultural diversity
9	awareness that must be required for each person accepted for
10	training at a law enforcement training school or academy.
11	(5) Minimum qualifications for instructors at approved law
12	enforcement training schools.
13	(6) Minimum basic training requirements which law enforcement
14	officers appointed to probationary terms shall complete before
15	being eligible for continued or permanent employment.
16	(7) Minimum basic training requirements which law enforcement
17	officers not appointed for probationary terms but appointed on
18	other than a permanent basis shall complete in order to be eligible
19	for continued employment or permanent appointment.
20	(8) Minimum basic training requirements which law enforcement
21	officers appointed on a permanent basis shall complete in order
22	to be eligible for continued employment.
23	(9) Minimum basic training requirements for each person
24	accepted for training at a law enforcement training school or
25	academy that include six (6) hours of training in interacting with
26	persons with mental illness, addictive disorders, mental
27	retardation, and developmental disabilities, to be provided by
28	persons approved by the secretary of family and social services
29	and the law enforcement training board.
30	(b) Except as provided in subsection (l), a law enforcement officer
31	appointed after July 5, 1972, and before July 1, 1993, may not enforce
32	the laws or ordinances of the state or any political subdivision unless
33	the officer has, within one (1) year from the date of appointment,
34	successfully completed the minimum basic training requirements
35	established under this chapter by the board. If a person fails to
36	successfully complete the basic training requirements within one (1)
37	year from the date of employment, the officer may not perform any of
38	the duties of a law enforcement officer involving control or direction
39	of members of the public or exercising the power of arrest until the
40	officer has successfully completed the training requirements. This

subsection does not apply to any law enforcement officer appointed



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before July 6, 1972, or after June 30, 1993.

- (c) Military leave or other authorized leave of absence from law enforcement duty during the first year of employment after July 6, 1972, shall toll the running of the first year, which in such cases shall be calculated by the aggregate of the time before and after the leave, for the purposes of this chapter.

  (d) Except as provided in subsections (e) and (l), a law enforcement officer appointed to a law enforcement department or agency after June 30, 1993, may not:
  - (1) make an arrest;

- (2) conduct a search or a seizure of a person or property; or
- (3) carry a firearm;
- unless the law enforcement officer successfully completes, at a board certified law enforcement academy at the southwest Indiana law enforcement training academy under section 10.5 of this chapter, or at the northwest Indiana a law enforcement training center under section 10.5 or 15.2 of this chapter, the basic training requirements established by the board under this chapter.
- (e) Before a law enforcement officer appointed after June 30, 1993, completes the basic training requirements, the law enforcement officer may exercise the police powers described in subsection (d) if the officer successfully completes the pre-basic course established in subsection (f). Successful completion of the pre-basic course authorizes a law enforcement officer to exercise the police powers described in subsection (d) for one (1) year after the date the law enforcement officer is appointed.
- (f) The board shall adopt rules under IC 4-22-2 to establish a pre-basic course for the purpose of training:
  - (1) law enforcement officers;
  - (2) police reserve officers (as described in IC 36-8-3-20); and
- (3) conservation reserve officers (as described in IC 14-9-8-27); regarding the subjects of arrest, search and seizure, **the lawful** use of force, and firearm qualification. **the operation of an emergency vehicle.** The pre-basic course must be offered on a periodic basis throughout the year at regional sites statewide. The pre-basic course must consist of at least forty (40) hours of course work. The board may prepare a the classroom part of the pre-basic course on videotape that must be used using available technology in conjunction with live instruction. The board shall provide the course material, the instructors, and the facilities at the regional sites throughout the state that are used for the pre-basic course. In addition, the board may certify pre-basic courses that may be conducted by other public or private training entities, including colleges and universities.



(g) The board shall adopt rules under IC 4-22-2 to establish a
mandatory inservice training program for police officers. After June 30, 1993, a law enforcement officer who has satisfactorily completed the
basic training and has been appointed to a law enforcement department
or agency on either a full-time or part-time basis is not eligible for
continued employment unless the officer satisfactorily completes a
minimum of sixteen (16) hours each year of inservice training in any
subject area included in the law enforcement academy's basic training
course or other job related subjects that are approved by the board as
determined by the law enforcement department's or agency's needs. the
mandatory inservice training requirements established by rules
adopted by the board. Inservice training must include training in
interacting with persons with mental illness, addictive disorders,
mental retardation, and developmental disabilities, to be provided by
persons approved by the secretary of family and social services and the
law enforcement training board. In addition, a certified academy staff
may develop and make available inservice training programs on a
regional or local basis. The board may approve courses offered by other
public or private training entities, including colleges and universities,
as necessary in order to ensure the availability of an adequate number
of inservice training programs. The board may waive an officer's
inservice training requirements if the board determines that the officer's
reason for lacking the required amount of inservice training hours is due to any either of the following:
(1) An emergency situation.
(2) The unavailability of courses.
(2) The unavailability of courses.

- (h) The board shall also adopt rules establishing a town marshal basic training program, subject to the following:
  - (1) The program must require fewer hours of instruction and class attendance and fewer courses of study than are required for the mandated basic training program.
  - (2) Certain parts of the course materials may be studied by a candidate at the candidate's home in order to fulfill requirements of the program.
  - (3) Law enforcement officers successfully completing the requirements of the program are eligible for appointment only in towns employing the town marshal system (IC 36-5-7) and having no not more than one (1) marshal and two (2) deputies.
  - (4) The limitation imposed by subdivision (3) does not apply to an officer who has successfully completed the mandated basic training program.
  - (5) The time limitations imposed by subsections (b) and (c) for







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1	completing the training are also applicable to the town marshal	
2	basic training program.	
3	(i) The board shall adopt rules under IC 4-22-2 to establish a police	
4	chief an executive training program. The executive training program	
5	must include training in the following areas:	
6	(1) Liability.	
7	(2) Media relations.	
8	(3) Accounting and administration.	
9	(4) Discipline.	
10	(5) Department policy making.	
11	(6) Firearm policies.	
12	(6) Lawful use of force.	
13	(7) Department programs.	
14	(8) Emergency vehicle operation.	
15	(9) Cultural diversity.	
16	(j) A police chief shall apply for admission to the police chief	
17	executive training program within two (2) months of the date the police	
18	chief initially takes office. A police chief must successfully complete	
19	the police chief executive training program within six (6) months of the	
20	date the police chief initially takes office. However, if space in the	
21	executive training program is not available at a time that will allow	
22	the police chief to complete completion of the executive training	
23	program within six (6) months of the date the police chief initially takes	
24	office, the police chief must successfully complete the next available	_
25	executive training program that is offered to the police chief after the	
26	police chief initially takes office.	
27	(k) A police chief who fails to comply with subsection (j) may not	
28	continue to serve as the police chief until the police chief has	Y
29	completed the police chief completion of the executive training	
30	program. For the purposes of this subsection and subsection (j), "police	
31	chief" refers to:	
32	(1) the police chief of any city; and	
33	(2) the police chief of any town having a metropolitan police	
34	department.	
35	A town marshal is not considered to be a police chief for these	
36	purposes, but a town marshal may enroll in the police chief executive	
37	training program.	
38	(l) An investigator in the arson division of the office of the state fire	
39	marshal appointed	
40	(1) before January 1, 1994, is not required; or	
41	(2) after December 31, 1993, is required	
42	to comply with the basic training standards established under this	



1	section. chapter.
2	(m) The board shall adopt rules under IC 4-22-2 to establish a
3	program to certify handgun safety courses, including courses offered
4	in the private sector, that meet standards approved by the board for
5	training probation officers in handgun safety as required by
6	IC 11-13-1-3.5(3).
7	(n) The board shall adopt rules under IC 4-22-2 to establish a
8	refresher course for an officer who:
9	(1) is hired by an Indiana law enforcement department or
10	agency as a law enforcement officer;
11	(2) worked as a full-time law enforcement officer for at least
12	one (1) year before the officer is hired under subdivision (1);
13	(3) has not been employed as a law enforcement officer for at
14	least two (2) years and less than six (6) years before the officer
15	is hired under subdivision (1) due to the officer's resignation
16	or retirement; and
17	(4) completed a basic training course certified by the board
18	before the officer is hired under subdivision (1).
19	(o) An officer to whom subsection (n) applies must successfully
20	complete the refresher course described in subsection (n) not later
21	than six (6) months after the officer's date of hire, or the officer
22	loses the officer's powers of:
23	(1) arrest;
24	(2) search; and
25	(3) seizure.
26	(p) A law enforcement officer who:
27	(1) has completed a basic training course certified by the
28	board; and
29	(2) has not been employed as a law enforcement officer in the
30	six (6) years before the officer is hired as a law enforcement
31	officer;
32	is not eligible to attend the refresher course described in subsection
33	(n) and must repeat the full basic training course to regain law
34	enforcement powers.
35	SECTION 7. IC 5-2-1-11 IS AMENDED TO READ AS FOLLOWS
36	[EFFECTIVE JULY 1, 2005]: Sec. 11. (a) The board is further
37	authorized and empowered, in accordance with the rule making power
38	granted in section 9 of this chapter, to adopt all necessary rules to:
39	(1) establish inservice and advanced training programs, and
40	minimum courses of study and attendance requirements for such
41	programs, to insure ensure that all appointed and elected law

enforcement officers both appointed and elected either before or



1	after July 1, 1967, may be offered training in current enforcement
2	and related subjects; on a voluntary enrollment basis;
3	(2) establish training programs for railroad police, prison and
4	industrial guards, college and university safety and security
5	personnel, whether public or private, and such other enforcement
6	related groups as the board may deem necessary, on a voluntary
7	enrollment basis;
8	(3) establish policies and procedures governing the use of state
9	owned law enforcement training facilities constructed or
10	established pursuant to this chapter; and
11	(4) give public notice of any other policies, procedures, functions,
12	or requirements which the board may deem necessary and
13	appropriate to carry out the provisions of this chapter.
14	(b) The board is further authorized and empowered to:
15	(1) recommend or conduct studies, make surveys, and require
16	such reports to be made by the chief administrative officer of any
17	law enforcement agency or department of the state or any of its
18	political subdivisions as may be necessary to carry out the
19	objectives and purposes of this chapter;
20	(2) originate, compile, and disseminate lecture outlines and other
21	training material, and design and furnish forms and certificates
22	necessary to carry out and certify compliance with the training
23	program authorized or required by this chapter; and
24	(3) perform such other acts as may be necessary and appropriate
25	to carry out the duties, responsibilities, and functions of the board
26	as set forth in this chapter.
27	SECTION 8. IC 5-2-1-12 IS AMENDED TO READ AS FOLLOWS
28	[EFFECTIVE JULY 1, 2005]: Sec. 12. The board or any of its
29	designated representatives are further authorized and empowered to:
30	(a) (1) visit and inspect any law enforcement training school of
31	the state or any of its political subdivisions for the purpose of
32	determining whether or not the minimum standards established
33	pursuant to this chapter are being complied with and to issue or
34	revoke certificates indicating such compliance;
35	(b) (2) issue and revoke certificates for instructors qualified or
36	unqualified to participate in law enforcement training under the
37	provisions of this chapter;
38	(c) (3) issue, or authorize, or revoke the issuance of:
39	(A) diplomas;
40	(B) certificates;
41	(C) badges; and
12	(D) other <del>appropriate indicia</del> of documents showing











1	compliance and qualification;	
2	to law enforcement officers or other persons trained under the	
3	provisions of this chapter;	
4	(d) (4) consult with and cooperate with any law enforcement	
5	agency of the state or any of its political subdivisions for the	
6	development of inservice and advanced training programs for the	
7	fulfillment of specific needs in law enforcement;	
8	(e) (5) consult with and cooperate with universities, colleges, and	
9	institutes for the development of specialized courses of study in	
10	police science and administration;	
11	(f) (6) consult with and cooperate with other departments and	
12	agencies concerned with law enforcement training; and	
13	$\frac{g}{g}$ (7) perform such other acts as may be necessary or appropriate	
14	to carry out the provisions of this chapter.	
15	SECTION 9. IC 5-2-1-12.5 IS ADDED TO THE INDIANA CODE	_
16	AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY	
17	1,2005]: Sec. 12.5. (a) The board may revoke a diploma, certificate,	
18	badge, or other document showing compliance and qualification	
19	issued by the board for any of the following reasons:	
20	(1) The officer has been convicted of:	
21	(A) a felony; or	
22	(B) two (2) or more misdemeanors that would cause a	
23	reasonable person to believe that the officer is potentially	
24	dangerous or violent or has a propensity to violate the law.	
25	(2) The officer has been found not guilty of a felony by reason	
26	of mental disease or defect.	
27	(3) The officer's diploma, certificate, badge, or other	
28	document showing compliance and qualification was issued in	
29 30	error or was issued on the basis of information later determined to be false.	
31	(b) A person who knows of cause for the revocation of an	
32	officer's diploma, certificate, badge, or other document showing	
33	compliance and qualification shall inform the officer's hiring or	
34	appointing authority or the board. A person who makes a good	
35	faith report of cause for revocation of an officer's diploma,	
36	certificate, badge, or other document showing compliance and	
37	qualification is immune from civil liability.	
38	(c) If the chief executive officer receives a report of cause for	
39	revocation concerning an officer within the chief executive officer's	
40	agency, the chief executive officer shall:	
41	(1) cause the internal affairs division (or a similar unit) of the	
42	agency to investigate the report without unnecessary delay; or	



- (2) request that the investigation be conducted by a law enforcement agency other than the law enforcement agency to which the subject of the investigation belongs.
- (d) If a hiring or appointing authority receives a report of cause for revocation concerning the chief executive officer, the hiring or appointing authority shall cause an appropriate investigative agency to investigate without unnecessary delay.
- (e) If the board receives a report or otherwise learns of cause for revocation concerning a law enforcement officer or chief executive officer, the board shall consider the report and direct the executive director to notify the subject officer's hiring or appointing authority about the report and request an investigation. The hiring or appointing authority shall cause an investigation to be conducted by an appropriate investigative agency without unnecessary delay.
- (f) If a hiring or appointing authority completes an investigation of cause for revocation, the hiring or appointing authority shall forward a complete report of its investigation, findings, and recommendations, if any, to the board. The hiring or appointing authority shall also forward to the board a description of any administrative or disciplinary action taken as a result of the investigation.
- (g) Except as provided in subsection (h), if the board receives the results of an investigation described in subsection (f), the board shall conduct a hearing on the report, considering the report, the recommendations, and any additional information. The board shall provide the officer who is the subject of the report with notice and an opportunity to be heard. The board may appoint the executive director or another qualified person to present the report and the results of the investigation to the board. If the board determines that cause for revocation exists, the board shall revoke the subject officer's diploma, certificate, badge, or other document showing compliance and qualification. The board shall send notice of revocation by certified mail to the subject officer's hiring or appointing authority. The subject officer may pursue judicial review of the board's action under IC 4-21.5-5-13.
- (h) When the board receives the results of an investigation described in subsection (f), the board may, instead of conducting a hearing under subsection (g), direct the executive director or another qualified person to serve as an administrative law judge to conduct the hearing described in subsection (g). If the administrative law judge determines that cause for revocation









exists, the administrative law judge shall revoke the subject officer's diploma, certificate, badge, or other document showing compliance and qualification and notify the subject officer by certified mail of the decision, with notice of the subject officer's right to appeal to the board not later than fifteen (15) days after receipt of the notice. An appeal to the board must be in writing and may be decided by the board without a hearing. The board shall notify the subject officer of the board's appellate decision under this subsection by certified mail. The subject officer may pursue judicial review of the board's action under IC 4-21.5-5-13.

- (i) An officer whose diploma, certificate, badge, or other document showing compliance and qualification has been revoked may apply to the board for reinstatement. The application for reinstatement:
  - (1) must be in writing; and
  - (2) must show:

(A) that the cause for revocation no longer exists legally; or (B) that reinstatement is otherwise appropriate and that the applicant poses no danger to the public and can perform as a law enforcement officer according to the board's standards.

The board may direct the executive director to investigate the application for reinstatement and make a report to the board. The board shall consider the application and notify the applicant by certified mail of the board's decision.

SECTION 10. IC 5-2-1-14 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 14. There is hereby created the position of executive director of the law enforcement training board. The executive director shall be selected by the board and the executive director's tenure of office shall be protected by a four (4) year, renewable contract of employment which may be terminated earlier by the board only for inefficiency, incompetency, incompetence, neglect of duty, or other good cause after having been accorded a hearing by the board upon reasonable notice of the charge being made against the executive director. A vote of at least nine (9) members of the board shall be necessary for the early termination of said contract of employment. The executive director shall be selected on the basis of education, training, and experience and shall have had at least an earned bachelor's degree from an accredited college or university, plus at least ten (10) years experience as an active law enforcement officer, at least five (5) years of which shall have been in an executive or administrative capacity. The executive director shall

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perform such duties as may be assigned by the board and shall be the chief administrative officer of the law enforcement academy. The salary and compensation for the executive director, the training staff, and employees shall be fixed by the board with the approval of the governor. The executive director shall establish a table of organization to be supplemented with job descriptions for each position subordinate to that of the executive director, all of which shall be subject to the approval of the board. All persons hired to fill such approved vacancies shall be selected on the basis of qualifications and merit based on training, education, and experience through competitive examinations except that the filling of all new positions shall be made so as to maintain in each equivalent position not more than one-half (1/2) of members of either of the two (2) major political parties. Employees and members of the training staff shall not be subject to discharge, demotion, or suspension because of political affiliation, but may be discharged, demoted, or suspended only for cause after charges perferred submitted in writing by the executive director. Any person so discharged or disciplined shall have a right to a hearing before the board if such person requests a hearing by giving notice to the executive director within fifteen (15) days after receiving written notice of discharge or disciplinary action. Procedures shall be consistent with IC 4-21.5.

SECTION 11. IC 5-2-1-15 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 15. (a) The facilities of the law enforcement academy shall be available to any law enforcement agency of the state, or any of its political subdivisions, subject to the rules of the board.

- (b) Any law enforcement agency of the state, any of its political subdivisions, or the northwest Indiana law enforcement any board certified training center may conduct training:
  - (1) for the law enforcement agency of any political subdivision in Indiana; **and**
  - (2) in facilities other than those of the law enforcement academy; and

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if the minimum standards established by the board are met or exceeded.

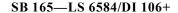
(c) A law enforcement agency or the northwest Indiana law enforcement a board certified training center conducting approved local training under subsection (b) shall be entitled to a per capita allowance from the law enforcement training fund to defray such portions of the cost of basic training as shall be approved by the board. Such per capita allowance shall be earmarked and expended only for

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law enforcement training.

(d) The facilities of the law enforcement academy shall be available for the training of railroad police, prison and industrial plant guards, college and university safety and security personnel, whether public or private, and such other enforcement related groups as shall be approved by the board, upon terms and conditions established by the board. Railroad police and nongovernmental enforcement related groups qualifying to use the facilities of the academy under the rules of the board shall be required to reimburse the law enforcement training fund for the cost of such training.

- (e) The facilities of the law enforcement academy may be used for the training of firefighting personnel where the subject matter of the training relates to duties which involve law enforcement related conduct. Such training shall be conducted upon terms and conditions established by the board. However, no volunteer firefighter is required to attend training at the academy.
- (f) The cost of the mandatory basic training conducted by the board at the facilities of the law enforcement academy shall be paid out of the law enforcement training fund, if the trainees have been previously appointed and are on the payroll of a law enforcement department or agency. All other training programs authorized by this chapter and conducted at the law enforcement training academy, including the mandatory basic training course when attended by trainees who have been investigated and approved but not yet hired by a law enforcement agency, are subject to fee schedules and charges for tuition, lodging, meals, instructors, training materials, and any other items or services established by the board.

SECTION 12. IC 5-2-1-15.2 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 15.2. The northwest Indiana law enforcement A board certified training center may provide basic training to a law enforcement officer who is:

- (1) employed by a law enforcement agency that is a member agency of the northwest Indiana law enforcement training center; and
- (2) not accepted by the law enforcement academy for the next basic training course because the academy does not have a space for the officer in the next basic training course.

SECTION 13. IC 34-30-2-10.5 IS ADDED TO THE INDIANA CODE AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2005]: **Sec. 10.5. IC 5-2-1-12.5** (Concerning a good faith report of cause for revoking a law enforcement officer's diploma, certificate, badge, or other document showing

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compliance with training requirements).

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### COMMITTEE REPORT

Madam President: The Senate Committee on Homeland Security, Utilities, and Public Policy, to which was referred Senate Bill No. 165, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill DO PASS.

(Reference is made to Senate Bill 165 as introduced.)

WYSS, Chairperson

Committee Vote: Yeas 9, Nays 0.







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